



4873 Division Hwy
 East Earl, PA 17519
 O 717-351-5358
 F 717-351-5676
 PA HIC#: PA023993
www.weaverco.com

APPLICATION FOR EMPLOYMENT

Weaver Companies, Inc. is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

Personal Information			
Last Name	First	Middle	Social Security #
Other Names Used		Date	Home Telephone #
Address			Cell Phone #
How long have you lived at current address?		Previous Address	
Date of Birth	How did you learn about us?		Email Address
Are you eligible to work in the US? <input type="checkbox"/> Yes <input type="checkbox"/> No Note: An I-9 Form is required to be filled out by all new hires.			
Are you at least 18 years or older? <input type="checkbox"/> Yes <input type="checkbox"/> No Note: If no, you may be required to provide authorization to work.			
Have you ever been terminated from employment or asked to resign? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, explain:			
Are you able to perform the essential functions of the job for which you are applying, with or without reasonable accommodations? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Do you hold a current PA driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, #:		Do you have Military experience? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you ever been convicted of, or pled guilty or no contest to a misdemeanor? (An affirmative answer will not necessarily preclude employment). <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, explain:			
Note: A criminal background check may be conducted by the Pennsylvania State Police as required by Act 34. Employees may be required to complete Pennsylvania Child Abuse History Clearance forms as required by Act 151.			
Employment Desired			
Position(s) Desired			
Date you can start		Hourly Rate/Salary Desired	
Have you ever worked for Weaver Companies Inc. before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, date range:		Have you filed an application with us before?	
Current Certifications			
Do you currently hold any of the following certifications? Check all that apply			
<input type="checkbox"/> OSHA10	<input type="checkbox"/> Aerial Work Platform	<input type="checkbox"/> Other: _____	
<input type="checkbox"/> OSHA30	<input type="checkbox"/> First Aid/CPR	<input type="checkbox"/> Other: _____	
<input type="checkbox"/> All Terrain Forklift	<input type="checkbox"/> Powder Actuated Gun	<input type="checkbox"/> Other: _____	



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Employment History

Include your last five (5) years of employment history, including current employment and periods of unemployment, starting with the most recent and working backwards in time. If you need additional space, continue on separate sheet of paper

Employer Name	Address	Phone #
Hourly Rate/Salary	Supervisor & Title	
Summarize the nature of work and responsibilities		Reason for leaving
Employer Name	Address	Phone #
Hourly Rate/Salary	Supervisor & Title	
Summarize the nature of work and responsibilities		Reason for leaving
Employer Name	Address	Phone #
Hourly Rate/Salary	Supervisor & Title	
Summarize the nature of work and responsibilities		Reason for leaving
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Employer Name	Address	Phone #
Hourly Rate/Salary	Supervisor & Title	
Summarize the nature of work and responsibilities		Reason for leaving

Education

List all education, including high school, college or university, trade and business school.

Name of School	No. of Years	Degree	Major(s)	Location
Name of School	No. of Years	Degree	Major(s)	Location
Name of School	No. of Years	Degree	Major(s)	Location
Name of School	No. of Years	Degree	Major(s)	Location

List additional skills, experience and/or training

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References

Give the names of three persons not related to you, whom you have known at least three (3) years

Name	Address	Company	Phone #	Email

Comments (including explanation of any gaps in employment): _____

Additional Comments (professional organizations, seminars, volunteer work, etc.): _____

APPLICANT'S CERTIFICATION AND AGREEMENT

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize Weaver Companies, Inc. to verify their accuracy and to obtain reference information on my work performance. I hereby release Weaver Companies, Inc. from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of Weaver Companies, Inc. I further understand that neither the policies, rules, regulations of employment or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or Weaver Companies, Inc. may terminate my employment at any time with or without notice or cause.

Signature of Applicant: _____ Date: _____